



TOMAS KARABA

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Business U.S. Address:
Scrum Master LLC, 8, The Green, STE A Dover, Delaware 19901, USA

Permanent Residence:
Figova 210/14, 903 01 Hurbanova Ves, Slovakia

EDUCATION

05/2004

University of St. Cyril and

Methodius | Slovakia

Bachelor degree: Applied

Mathematics and Informatics

05/1999

Secondary School of Electrical

Engineering | Slovakia

A - levels: Electrotechnics and

Informatics

SKILLS

- Build high-performing Agile teams
- Proactive problem-solving
- Focus on delivering results
- Driving continuous improvement
- Clear communication

CERTIFICATIONS

- [Certified SAFe® 6 Scrum Master](#)
- [Professional Scrum Master™ I \(PSM I\)](#)
- [Professional Scrum Product Owner™ I \(PSPO I\)](#)
- [Scaled Professional Scrum™ \(SPS\)](#)
- IBM Agile Explorer
- Master of Bargain Arts

PERSONAL STATEMENT

I am a certified Scrum Master and Project Manager with over 14 years of experience leading global Agile projects for companies such as **IBM** and startups backed by **BlackRock**. I have successfully collaborated with international teams across industries including software development, EV charging, banking, online finance, retail, pharma, and ERP.

I drive results through clear communication, proactive problem-solving, and expertise in Agile methodologies. I build and lead high-performing teams, ensure timely project delivery, and promote a culture of continuous improvement.

WORK HISTORY

03/2022 - current

★ **Scrum Master** | **IONITY**, www.ionity.eu, Germany

➔ Developed IT systems in the SAFe framework with 8-10 teams for EV charging stations across 24 European countries, backed by BlackRock, Porsche, Audi, BMW Group, Mercedes, Volkswagen, Ford, Hyundai Motor Group

➔ Led two SAFe Scrum teams to deliver high-quality features using Lean-Agile principles.

➔ Coached teams using Scrum principles to deliver high-quality product features

ACHIEVEMENTS

➔ Increased Accountability: Promoted ownership and commitment within the team.

LANGUAGES

- **English**- Fluent in English
- **German** - Beginner
- **Slovak** - Native
- **Czech** - Native

INDUSTRIES

- Technology and software development
- Renewable energy and automotive
- Banking and online finance
- Retail and consumer goods
- Pharma and healthcare
- ERP

TOOLS

- Jira
- Confluence
- Trello
- Miro
- Conceptboard
- Agile Metrics

➔ Strengthened Teamwork & Collaboration: Fostered open communication and supportive practices.

07/2021 - 02/2022

★ **Agile Project Manager** | **Odoo Partner**, www.26house.com, Slovakia

➔ Implemented custom Odoo ERP systems for clients in banking, e-commerce, and software industries (partnersbanka.cz, stringdata.cz, dedoles.com).

➔ Managed all project phases (initiation to closing) and support 2 Scrum teams.

➔ Scheduled agile project, defined framework, team roles, Scrum rules, scope, budget, MVP.

ACHIEVEMENTS

➔ Proactive Problem Solving: Addressed challenges early, reducing project delays.

➔ Enhanced Feedback Mechanisms: Provided constructive feedback for continuous improvement.

06/2019 - 07/2021

★ **Scrum Master** | **CSOB Bank**, www.csob.sk, Slovakia

➔ Delivered innovative products and security features in Online and Mobile Banking.

➔ Supported multiple Scrum teams in delivering key features by facilitating team coordination.

ACHIEVEMENTS

➔ Backlog Prioritization: Focused on high-value tasks, increasing transparency.

➔ Scope Control with Clear DoD: Ensured quality with a defined scope and completion criteria.

03/2018 - 05/2019

★ **Scrum Master** | **IBM**, www.ibm.com, Slovakia

➔ Enhanced global B2B operations by delivering new features for IBM's Contract Handling.

➔ Established Scrum processes for distributed teams across time zones, driving agile transformation.

ACHIEVEMENTS

➔ Active Stakeholder Involvement: Aligned stakeholder feedback with sprint outcomes.

➔ Realistic Sprint Planning: Optimized planning to match team capacity, reducing overcommitment.

05/2017 - 03/2018

★ **Agile Project Manager** | STADA, www.walmartgroup.stada/en, Czechia

- ➔ Delivered e-commerce solutions for multiple CEE countries using Agile best practices.
- ➔ Managed all phases of e-shops development and fostered collaboration among Scrum teams

ACHIEVEMENTS

- ➔ Effective Team Communication: Improved clarity and alignment throughout the project.
 - ➔ Predictable Velocity: Improved team velocity through balanced workloads and consistent planning.
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01/2011 - 04/2017

★ **Agile Project Manager** | CUNAMI, www.tomaskaraba.com, Czechia

- ➔ Managed the delivery of an eShop and e-commerce platform using Scrum and Kanban methodologies, leading a cross-functional team of up to 20 members.
- ➔ Successfully built an e-commerce startup platform from scratch, aligning development, shipment, and customer service to achieve business goals.

ACHIEVEMENTS

- ➔ Enhanced Process Efficiency, streamlining workflows to deliver features faster while maintaining quality.
 - ➔ Improved Sprint Goal Alignment, fostering team focus and motivation, which led to achieving sprint completion consistently.
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PREVIOUS POSITIONS

- ★ **2010 - 2011, Export Manager, ALPINE PRO**, Czechia, www.alpinepro.com
 - ➔ Business development for CEE markets and care for existing ones.
- ★ **2009 - 2010, Marketing Manager, KOLOS**, Czechia, www.kolos.sk/en
 - ➔ Manage marketing campaigns for existing and new customers.
- ★ **2008 -2009, Store Manager, LIDL UK**, Scotland, www.lidl.co.uk
 - ➔ Sales support, administration, marketing activities for Lidl store.
- ★ **2006 - 2008, Team Lead, TESCO UK**, Scotland, www.tesco.com
 - ➔ Lead a team of agency workers in Tesco distribution centre
- ★ **2005 -2006, Business Analyst, TATRA BANK**, Slovakia, www.tatrabanka.sk
 - ➔ Creation of new analytics criteria, benchmarking, KPI and reporting.